

WEST-CAN HUMAN RESOURCE SOLUTIONS

RECRUIT • DEVELOP • RETAIN



Specializing in Recruitment,
Policies & Procedures and Team Building

PROFESSIONAL HR SERVICES

RECRUITMENT

Finding the right person for the job can be time consuming and difficult. We have the skills, an extensive database of local professionals, and strong connections in the community! We do the heavy lifting and offer a guarantee on the hire so you can rest assured your vacancies are filled with the right person.

Half of all businesses say they struggle due to a shortage of skilled talent, while more than a quarter struggle with employee turnover.

FACT

Nearly 80% of millennials look for people and culture fit with employers, followed by career potential.

Collegefeed.

CONTRACT/TEMPORARY RECRUITMENT SERVICE

New projects, staff vacations, leaves of absence, and seasonal shifts in demand put strain on you and your staff. We provide contract labour based on your business requirements and handle all of the administration and payroll.

End up loving your temporary staff? You have the option to hire them permanently!

POLICY MANUAL DEVELOPMENT + AMENDMENT

Setting clear expectations for your staff helps avoid messy errors and unwanted behaviour in the workplace. We will create or update company employee policies covering all aspects of the employer/employee relationship.

This in turn improves staff morale and productivity, and minimizes disagreements.

FACT

Only 12% of employees agree that their company does a good job of on-boarding new employees.

State of the American Workplace Report Gallup.

HR OUTSOURCING/STRATEGIC PARTNERSHIP

As your business grows, so will your need for HR services. From small compensation questions and workforce issues to performance appraisals and exit interviews, our partnership services help you meet your HR demands head on!

All the HR support your company needs, without the need to resource, train, develop, and pay for in-house specialists.

FACT

65% of businesses outsource some aspect of their HR functions.

Fit Small Business.

We Help Westman Work!

Give us a call today for a no-obligation consultation.

ORGANIZATIONAL DEVELOPMENT

An outside perspective can provide focus.

A review of your organization can guide the development of a plan to ensure a successful and healthy workplace.

Our services include strategic planning, job descriptions, organizational charts and business process improvement.

FACT

93% of employers consider soft skills an “essential” or “very important” factor in hiring decisions.

Wonderlic.

OUTPLACEMENT SERVICES

Terminations and job restructuring are never easy. Mitigate risk and ease the news for both management and staff by helping terminated employees transition to new jobs.

We offer resume and cover letter development, interviewing skills, career counselling, and assistance with job sourcing.



Do you have HR needs beyond the services listed here?
We can create a custom HR plan tailored to your needs.

For 25+ years, West-Can HR Solutions has been helping Westman work!



With a strong past of providing quality recruitment and temporary casual workers, West-Can HR's team of professionals continue to provide exceptional business support in all areas of HR including organizational development and strategic partnerships.

BENEFITS OF LOW STAFF TURNOVER

- 1** Reduced cost of on-boarding/training
- 2** Increased productivity
- 3** Improved morale/work culture
- 4** Frees management for more value added activities



ROB STARKELL

B. Comm. (Hons)
Co-Owner

CAMILLA TIMMER

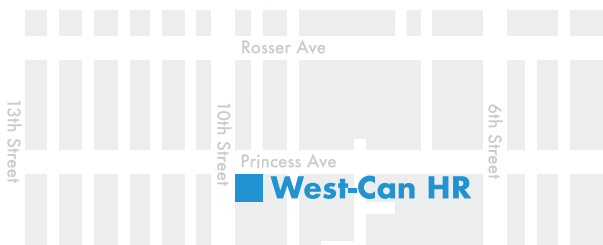
B.A., CPHR
Co-Owner

#SupportLocal

At West-Can HR, we believe in supporting local businesses and organizations that contribute to the well-being of our citizens, preserve the distinctive character of our community, and help create a strong future for everyone. **Follow us on social media for the latest updates!**

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